

Three objectives of your job

I was speaking with a colleague the other day and we were discussing practical leadership advice for our consultants. Sometimes this kind of advice waxes on at length about the various skills and competencies one must master while moving up in the ranks of an organization but this advice was different in that it was elegantly simple.

He said, “there are three objectives you need to do for your job:”

1. **Do** your job exceptionally well.
2. **Learn** your manager’s job.
3. **Train** your replacement.

Those three objectives are powerful in their simplicity and also serve as a recipe, of sorts, to getting promoted. Thank you to **James Holley** for letting me borrow his poetic, poignant, and beautiful advice.

justin greis

hi, i'm justin

(nice to meet you)



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